

NOTICE is hereby given that the **TWENTY SEVENTH ANNUAL GENERAL MEETING** of K.C.P.Sugar and Industries Corporation Limited will be held through Video Conferencing / Other Audio Visual Means ("OAVM ") on Wednesday, the 28th Day of September, 2022 at 10 A.M (IST) to transact the following businesses:

ORDINARY BUSINESS:

1. **To Receive, Consider and Adopt the Audited Standalone Financial Statements along with Audited Consolidated Financial Statements of the Company and its Subsidiaries for the Financial Year ended 31/03/2022 together with the Reports of Auditor and Board of Directors thereon:**

To consider and if thought fit, to pass the following resolution, with or without modification(s), as an **Ordinary Resolution:**

"RESOLVED THAT the Audited Standalone Financial Statements and Audited Consolidated Financial Statements of the Company and its Subsidiaries for the Financial Year Ended 31/03/2022 and the reports of the Auditor and Board of Directors thereon laid before this meeting, be and are hereby approved and adopted".

2. **To Declare Dividend at the rate of 10% on the face value of the Equity Shares of the Company:**

To consider and if thought fit, to pass the following resolution, with or without modification(s), as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the recommendation made by the Board of Directors of the Company and subject to provisions of Section 123 of the Companies Act, 2013, a dividend of Rs. 0.10 per share be and is hereby declared for the Financial Year ended 31/03/2022 and be paid to the Equity Shareholders of the Company whose name appear in the Register of Members / Register of Beneficial Owners, as the case may be, for this purpose, as on 21/09/2022".

"RESOLVED FURTHER THAT dividend shall be paid within 30 days from the date of declaration hereof to all the Shareholders who are entitled to receive the dividend".

3. **To Appoint a Director, in the place of Ms.Irmgard Velagapudi (DIN: 00091370) who retires by rotation and being eligible, offers herself for reappointment:**

To consider and if thought fit, to pass the following resolution, with or without modification(s), as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Ms.Irmgard Velagapudi (DIN: 00091370), who retires by rotation at this meeting and being eligible has offered herself for re-appointment, be and is hereby appointed as a Director of the Company, liable to retire by rotation".

4. **To Appoint M/s. B.Purushottam & Co, Chartered Accountants (FRN : 002808S) as Statutory Auditor of the Company and to fix their remuneration:**

To consider and if thought fit, to pass the following resolution, with or without modification(s), as an **Ordinary Resolution:**

“RESOLVED THAT pursuant to Section 139, 142 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) or re-enactment thereof) and pursuant to the recommendations of the Audit Committee and the Board of Directors of the Company, M/s. B.Purushottam & Co, Chartered Accountants, Chennai (FRN: 002808S) be and are hereby appointed as the Statutory Auditor of the Company for a term of five consecutive years, who shall hold office from the conclusion of this 27th Annual General Meeting till the conclusion of the 32nd Annual General Meeting to be held in the year 2027 at a remuneration of ₹ 5,00,000/- (Rupees Five Lakhs Only) for the Financial Year 2022 - 2023 and the Board of Directors of the Company be and are hereby authorized to increase and pay such statutory audit fees as recommended by the Audit Committee and as they may deem fit for the remaining tenure of their appointment”.

SPECIAL BUSINESS:

5. Minimum Remuneration paid to Managerial Personnel:

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution:**

“RESOLVED THAT in terms of Section 197 (10) of the Companies Act, 2013, the Minimum Remuneration of a sum of Rs.41,34,777/- (Rupees Forty One Lakhs Thirty Four Thousand Seven Hundred and Seventy Seven Only) paid to Ms.Kiran Velagapudi, Executive Director of the Company during the financial year 2021 - 2022, the fifth year of inadequate profits, during her tenure covering 29/07/2017 to 28/07/2022, be and is hereby ratified”.

6. Re-appointment of Mr. K.R. Adivarahan, (DIN : 00019844) as an Independent Director of the Company:

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution:**

“RESOLVED THAT, pursuant to the provisions of sections 149, 152, and other applicable provisions of the Companies Act, 2013 (“the Act”) and the rules made thereunder (including any statutory modifications or re-enactment(s) thereof, for the time being in force), read with Schedule IV of the Act and based on the recommendation of Nomination and Remuneration Committee and the Board of Directors, the consent of the members of the Company be and is hereby accorded to re-appoint Mr. K.R. Adivarahan, (DIN : 00019844) as an Independent Director of the Company for second and final term of five years commencing from the date of members' approval at this 27th Annual General Meeting till the conclusion of 32nd Annual General Meeting proposed to be held in the year 2027”.

“RESOLVED FURTHER THAT any Director or Key Managerial Personnel of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things which may be necessary for re-appointment of Mr. K.R. Adivarahan, (DIN : 00019844) as an Independent Director of the Company”.

7. Re-appointment of Ms. Kiran Velagapudi, (DIN : 00091466) as an Executive Director of the Company:

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Ordinary Resolution:**

“RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof, the reappointment of Ms.Kiran Velagapudi be and is hereby reappointed as Executive Director of the Company in the rank of Whole time Director of the Company, for a period of five years i.e. from 29/07/2022 to 28/07/2027, liable to retire by rotation and on the terms and conditions as to remuneration, recommended by the Board, as hereunder:

- i. Salary : Rs.3,00,000/- (Rupees Three Lakhs Only) per month, within the ceiling prescribed under section 196, 197 and 198, read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013.
- ii. Perquisites : Provision of car with driver for use on Company's business and telephone at the residence and cell phone (including payment for local calls and long distance official calls). Personal long distance calls on telephone and use of car for private purposes shall be charged to the Executive Director; Rent free furnished residential accommodation; Personal accident insurance; Contribution to provident fund and gratuity as per the Company Policies; Electricity to be valued as per Income Tax Rules. These perquisites shall be in accordance with the Company's practice, rules and regulations in force, from time to time as may be applicable to her.
- iii. Commission : Remuneration by way of commission on net profits in addition to salary such that the amount of salary and commission in aggregate is subject to an overall ceiling of 3 % of the net profits of the Company in a particular financial year as laid down in Section 196 , 197 and 198 read with Schedule V of the Companies Act, 2013.
- iv. Minimum Remuneration: Notwithstanding anything to the contrary herein contained, where in any financial year during her said tenure, the Company has no profits or its profits are inadequate, the Company will pay to her as minimum monthly remuneration the salary mentioned in (i) and the perquisites mentioned in (ii) above, however not exceeding the limits specified under Section II of Part II of Schedule V of the Act and she shall not be entitled to any commission”.

“RESOLVED FURTHER THAT in the event of any statutory amendment or modification or relaxation in the provisions relating to the payment of remuneration to the managerial persons or to Schedule V of the Act, the Board of Directors be and are hereby authorized to vary or increase the remuneration within the prescribed limits”.

“RESOLVED FURTHER THAT Ms.Kiran Velagapudi be and is hereby authorized to exercise such powers of management, as may be delegated to her by the Board of the Company, from time to time, subject however to the overall superintendence, control and direction of the Board”.

8. Acceptance of Deposits:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Ordinary Resolution:**

“**RESOLVED THAT** in supersession of earlier Resolution and pursuant to the provisions of Section 73 and Section 76 of the Companies Act, 2013 read with Companies (Acceptance of Deposits) Rules, 2014 and other applicable provisions, if any, and subject to such conditions, approvals, permissions as may be necessary, consent of members of the Company be and is hereby accorded to invite / accept / renew from time to time Unsecured Deposits from public and / or members of the Company in accordance with the limits, terms and conditions of Acceptance of Deposits by Companies, as prescribed under Rule 3 of the Companies (Acceptance of Deposits) Rules, 2014”.

“**RESOLVED FURTHER THAT** for the purpose of giving effect to this resolution, the Board of Directors and / or any Committee thereof is hereby authorized to do such acts, deeds, things and matters as the Board of Directors may in its absolute discretion consider necessary or appropriate for such invitation / acceptance / renewal of deposits by the Company”.

9. **Remuneration to Cost Auditor:**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

“**RESOLVED THAT** pursuant to the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration of a sum of Rs.2,00,000/- (Rupees Two Lakhs Only), exclusive of applicable GST and reimbursement of travel and out of pocket expenses, payable to M/s.SRR & Associates, Cost Accountants, Chennai (FRN : 000992), for conducting Cost Audit for the financial year ending 31/03/2023, as approved by the Board of Directors based on the recommendation of Audit Committee, be and is hereby ratified”.

// BY ORDER OF THE BOARD//

Place : Chennai

Date : 27/05/2022

VINOD R.SETHI
EXECUTIVE CHAIRMAN
DIN: 00106598

I. General Instructions & Information:

1. The Statement setting out the material facts concerning each item of special business to be transacted at the Annual General Meeting, in terms of Section 102 of the Companies Act, 2013, is enclosed hereto. Relevant documents as referred to in the Notice of Annual General Meeting and the said Statement will be available for online inspection at the Website of the Company till the conclusion of the Annual General Meeting. For online inspection, go to / click on the following Website Link www.kcpsugar.com.
2. In view of the massive outbreak of COVID-19 pandemic, social distancing norms is being followed and pursuant to General Circular No. 02/2022 dated 5th May, 2022 issued by the Ministry of Corporate Affairs (MCA) and in compliance with the provisions of the Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") including any statutory modification(s) or re-enactment thereof physical attendance of the Members at the AGM venue is not required and the AGM can be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate at the ensuing AGM through VC / OAVM.
3. The relevant details, pursuant to Regulations 26 (4) and 36 (3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking appointment at this AGM is annexed.
4. Pursuant to the General Circular No. 02/2022 dated 5th May, 2022, issued by the Ministry of Corporate Affairs (MCA), the facility to appoint proxy to attend and cast vote on behalf of the members is not applicable for this 27th AGM. Hence the Proxy Form and Attendance Slip are not annexed to this Notice. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC / OAVM and participate thereat and cast their votes through e-Voting.
5. The Members can join the AGM in the VC / OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC / OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend AGM without restriction on account of first come first served basis.
6. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to rajashrees66@gmail.com / secretarial@kcpsugar.com, with a copy marked to evoting@nsdl.co.in.
7. In compliance with the aforesaid MCA Circulars dated 5th May, 2022, Notice of the 27th AGM along with the Annual Report 2021 - 2022 is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depositories as on **Friday, 26/08/2022**. Members may note that the Notice and Annual Report 2021 - 2022 will also be available on the Company's website www.kcpsugar.com and website of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL www.evoting.nsdl.com.
8. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
9. Dividend on Equity Shares of the Company, as recommended by the Board, if approved by the Shareholders at the Annual General Meeting will be paid within 30 days from the date of declaration of dividend to those Members whose names appear in the Register of Members / Register of Beneficial Owners, as the case may be, on **Wednesday, 21/09/2022**, the Cut-off Date.

10. Members are requested to register / update their bank account details with the Registrar of the Company (if shares are held in physical form) or their respective Depository Participant (if shares are held in demat form) for the purpose of payment of dividend through NECS. Members may note that NECS system provides instantaneous credit to the Members' bank account, protects against fraudulent interception and encashment of dividend warrants and provides relief against loss or damage of dividend warrants in transit.
11. Tax will be deducted at Source as per applicable law on payment of Dividend. Taxability of dividend in the hands of recipients is as per extant applicable law.
12. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members holding shares in electronic form are requested to advise change of their address to their Depository Participants. Members are also advised not to leave their demat account(s) dormant for a long period. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.
13. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant of securities market. Members holding shares in electronic form are therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the company.
14. Members holding shares in physical form, in their own interest, are requested to dematerialize the shares to avail the benefits of electronic holding / trading.
15. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone / mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DP's in case the shares are held by them in electronic form to their Depositories.
16. Members, holding shares in physical form, are requested to notify / send the following to the Registrar and Share Transfer Agent (Integrated Registry Management Services Private Limited) of the Company: -
 - a) any change in their address / bank mandate.
 - b) particulars of their bank account, in case they have not been sent earlier.
 - c) nomination in Form SH-13, in duplicate, as provided under Section 72 of the Companies Act, 2013, in case they have not been sent earlier.
 - d) share certificate(s) held in multiple accounts in identical names or joint accounts in the same order of names, for consolidation of such shareholdings into one account.
17. In terms of Section 124 (6) of the Companies Act, 2013 read with Investor Education and Protection Fund (IEPF) Authority (Accounting, Audit, Transfer and Refund) Amendment Rules 2017 ("the Rules"), the Company is required to transfer the shares, in respect of which the dividend remains unpaid or unclaimed for a period of seven consequent years to the IEPF account established by the Central Government.

Any person whose shares have been transferred to the Fund, may claim the shares from the authority by submitting an online Application form IEPF-5 available on the website www.iepf.gov.in and after making an application in form IEPF-5, send the same duly signed along with requisite documents to the Company for verification of the claim.

Members may please note that unpaid or unclaimed dividend which was declared for the Financial Year ended 31/03/2015 is liable to be transferred to IEPF on or before 25/09/2022 and given below are the information for the respective and subsequent years:

Financial Year Ended	Date of Declaration of Dividend	Last Date for Claiming Unpaid Dividend from the Company	Due Date of Transfer to IEPF by the Company
31/03/2015	20/08/2015	24/09/2022	25/09/2022
31/03/2016	21/09/2016	26/10/2023	27/10/2023
31/03/2017	15/09/2017	20/10/2024	21/10/2024
31/03/2018	14/09/2018	19/10/2025	20/10/2025
31/03/2019	12/09/2019	17/10/2026	18/10/2026
31/03/2020	25/09/2020	30/10/2027	31/10/2027
31/03/2021	27/09/2021	01/11/2028	02/11/2028

18. Pursuant to the provisions of Section 108 of the Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations, and the Circulars issued by the Ministry of Corporate Affairs, the Company is providing facility of remote e-Voting to its Members in respect of the businesses to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency.
19. The register of members and the share transfer register will remain closed for a period of seven days from **22/09/2022 to 28/09/2022** (both days inclusive) for the purpose of AGM.
20. The Members who have cast their vote by remote e-voting prior to the AGM may also attend / participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again. Members shall be entitled to one vote for every one share held by him / her / it in the Company.
21. The Voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the Cut-off date **Wednesday, 21/09/2022**. Members whose names appear on the Register of Members / List of Beneficial Owners as on Cut-off date i.e., **Wednesday, 21/09/2022** will be considered for the purpose of availing Remote e-Voting or Vote in the Annual General Meeting. A person who is not a member as on the cut-off date should treat this Notice for information purposes only.
22. The board has appointed Ms.Rajashree Santhanam, Practising Company Secretary holding membership (CP No. F10367) issued by the Institute of Company Secretaries of India (ICSI) to Scrutinize the e-Voting process in a fair and transparent manner.
23. The Scrutiniser shall, immediately after the conclusion of voting at Annual General Meeting, unblock the votes cast through remote e-Voting in the presence of at least two witnesses not in the employment of the Company. Scrutiniser shall within 2 working days of conclusion of the meeting submit his report to the Chairman / Managing Director / Chief Financial Officer & Company Secretary of the Company.
24. The voting results of the Annual General Meeting will be declared and communicated to the Stock Exchanges and would also be displayed on the Company's website at www.kcpsugar.com and will also available in website of NSDL www.evoting.nsdl.com.
25. Members may post their questions by email addressed to secretarial@kcpsugar.com not less than 2 days before the date of Annual General Meeting by providing relevant Membership details for the purpose of identification including Name, Folio Number / Client ID / DP ID and the same will be addressed by the Company in the Annual General Meeting, suitably.
26. Register of Directors and Key Managerial Personnel and their Shareholding as maintained in terms of Section 170 of the Companies Act, 2013 and relevant Rules made thereunder will be available for online inspection in the Website of the Company, one day before the date of Annual General Meeting till the conclusion of the Annual General Meeting. For online inspection, go to / click on the following Website Link www.kcpsugar.com.

27. Register of Contracts or Arrangements in which Directors are interested as maintained in terms of Section 189 of the Companies Act, 2013 and relevant Rules made thereunder will be available for online inspection in the Website of the Company, one day before the date of Annual General Meeting till the conclusion of the Annual General Meeting. For online inspection, go to / click on the following Website Link www.kcpsugar.com.
28. Separate Audited Accounts of Subsidiaries of the Company will be available in the Website of the Company not less than 21 days before the date of Annual General Meeting. For online inspection, go to / click on the following Website Link www.kcpsugar.com.
29. Members who have not lodged their old share certificates of 'The KCP Limited' for exchange of new share certificate of the Company in terms of the approved Scheme of Arrangement are requested to surrender the same to The KCP Limited, No.2, Dr.P.V.Cherien Crescent, Egmore, Chennai – 600 008 at the earliest with a copy marked to the Registrar of the Company. New share certificates of the Company will be despatched after receipt of confirmation from The KCP Limited.

II. THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER:-

The remote e-voting period begins on Sunday, 25/09/2022 at 9:00 A.M. and ends on Tuesday, 27/09/2022 at 5:00 P.M. The remote e-Voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.

HOW DO I VOTE ELECTRONICALLY USING NSDL E-VOTING SYSTEM?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system (Login Method)





Step 2: Cast your vote electronically and join virtual meeting on NSDL e-Voting system (e-Voting)

A) Login method for e-Voting and joining virtual meeting for Individual Shareholders holding Securities in Demat Mode:

In terms of SEBI circular dated 09/12/2020 on e-Voting facility provided by Listed Companies, Individual Shareholders holding securities in Demat Mode are allowed to vote through their Demat Account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their Demat Accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in Demat Mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding Securities in Demat Mode with NSDL	<p>A. NSDL IDeAS facility</p> <p>1. Existing IDeAS user can visit the e-Services website of NSDL Viz., https://eservices.nsd.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' Section this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e., NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the e-Voting period.</p>

Type of shareholders	Login Method
	<p>2. If you are not Registered for IDeAS e-Services, option to register is available at https://eservices.nSDL.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp</p> <p>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nSDL.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder / Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password / OTP and a verification code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote after the meeting.</p> <p>4. Shareholders / Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <div style="border: 1px solid black; padding: 10px; text-align: center;"> <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; margin-top: 10px;">   </div> </div>
<p>Individual Shareholders holding Securities in Demat Mode with CDSL</p>	<p>1. Existing users who have opted for Easi / Easiest, they can login through their User ID and Password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.</p> <p>2. After successful login of Easi / Easiest the user will be also able to see the E Voting Menu. The Menu will have links of (e-Voting Service Provider) i.e., NSDL. Click on NSDL to cast your vote.</p> <p>3. If the User is not registered for Easi / Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</p>

Type of shareholders	Login Method
	4. Alternatively, the User can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & e-mail as recorded in the Demat Account. After successful authentication, user will be provided link.
Individual Shareholders (holding securities in Demat Mode) login through their Depository Participants.	<p>1. You can also login using the login credentials of your Demat Account through your Depository Participant registered with NSDL / CDSL for e-Voting facility.</p> <p>2. Once logged in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository Site after successful authentication, wherein you can see e-Voting feature.</p> <p>Click on options available against Company name or e-Voting Service Provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting after the meeting.</p>

Important note:

Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

[Helpdesk for Individual Shareholders holding Securities in Demat Mode for any technical issues related to login through Depository i.e., NSDL and CDSL.](#)

Login type	Helpdesk details
Individual Shareholders holding Securities in Demat Mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding Securities in Demat Mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022 - 23058738 or 022 - 23058542-43

B) Login Method for e-Voting and joining virtual meeting for Shareholders other than Individual Shareholders holding Securities in Demat Mode and Shareholders holding Securities in Physical Mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com> either on a Personal Computer or on a Mobile.
2. Once the home page of e-Voting system is launched, click on the icon "**Login**" which is available under '**Shareholder / Member**' section.

3. A new screen will open. You will have to enter your User ID, your Password / OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e., IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e., Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding Shares i.e., Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in Demat Account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in Demat Account with CDSL	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding Shares in Physical Form.	EVEN Number (to be included) followed by Folio Number registered with the Company For example if folio Number is 001*** and EVEN is 121142 then user ID is 121142001***

5. Password details for Shareholders other than Individual Shareholders are given below:
- If you are already registered for e-Voting, then you can use your existing Password to login and cast your vote.
 - If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the System will force you to change your password.
 - How to retrieve your 'initial password'?
 - If your email ID is registered in your Demat Account or with the Company, your 'initial password' is communicated to you on your email. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e., a '.pdf file'. Open the '.pdf file'. The password to open the '.pdf file' is your 8 digit client ID for NSDL Account, last 8 digits of client ID for CDSL Account or Folio Number for Shares held in Physical Form. The .pdf file contains your 'User ID' and your 'initial Password'.
 - If your email ID is not registered, please follow steps mentioned below in '**Process for those Shareholders whose email IDs are not registered**'.
6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:
- Click on "**Forgot User Details / Password?**"(If you are holding shares in your Demat Account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your Demat Account Number / Folio Number, PAN, Name and Registered Address etc.,.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your Password, tick on Agree to "**Terms and Conditions**" by selecting on the check box.
8. Now, you will have to click on "**Login**" button.
9. After you click on the "**Login**" button, Home page of e-Voting will open.

Step 2: Cast your Vote Electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding Shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" (1211412) of the Company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/ OAVM" link placed under "Join General Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify / modify the number of shares for which you wish to cast your vote and click on "**Submit**" and also "**Confirm**" when prompted.
5. Upon confirmation, the message "**Vote cast successfully**" will be displayed.
6. You can also take the printout of the **Votes Cast** by you by clicking on the print option on the Confirmation Page.
7. Once you Confirm your vote on the resolution, you will not be allowed to modify your vote.

Process for those Shareholders whose email IDs are not Registered with the Depositories for procuring User ID and Password and Registration of e-mail IDs for e-Voting for the Resolutions set out in this notice:

1. In case Shares are held in Physical mode please Provide Folio No., Name of Shareholder, Scanned copy of the Share Certificate (Front and Back), PAN (Self-Attested Scanned Copy of PAN card), AADHAAR (Self-Attested Scanned Copy of Aadhaar Card) by email to kalyan@integrated.co.in.
2. In case shares are held in Demat Mode, Please provide DPID-CLID (16 digit DPID + CLID or 16 Digit Beneficiary ID), Name, Client Master or copy of Consolidated Account Statement, PAN (Self-Attested Scanned copy of PAN card), AADHAAR (Self-Attested Scanned Copy of Aadhaar Card) to kalyan@integrated.co.in. If you are an Individual Shareholders Holding Securities in Demat Mode, you are Requested to refer to the Login Method explained at step 1 (A) i.e., Login method for e-Voting and joining virtual meeting for Individual Shareholders Holding Securities in Demat Mode.
3. Alternatively member may send an e-mail request to evoting@nsdl.co.in for obtaining User ID and Password by proving the details mentioned in Point (1) or (2) as the case may be.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.

2. Only those Members / Shareholders, who will be present in the AGM through VC / OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM after the conclusion of AGM till expiry of 30 minutes.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

The details of the person who may be contacted for any grievances connected with the facility for eVoting on the day of the AGM shall be the same person mentioned for Remote e-Voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC / OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to **NSDL e-Voting system**. After successful login, you can see link of "**VC / OAVM link**" placed under "**Join General meeting**" menu against Company Name. You are requested to click on VC / OAVM link placed under Join General Meeting menu. The link for VC / OAVM will be available in Shareholder / Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. The Members can join the AGM in the VC / OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice.
3. Members are encouraged to join the Meeting through Laptops for better experience.
4. Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
5. Shareholders may post their questions by email addressed to secretarial@kcpsugar.com not less than 2 days before the date of Annual General Meeting by providing relevant Membership details for the purpose of identification including Name, Folio Number / Client ID / DP ID and the same will be addressed by the Company in the Annual General Meeting, suitably.
6. Members who need assistance before or during the AGM, can contact NSDL on evoting@nsdl.com or use Toll free No.1800 - 22 - 990 or Contact Mr. Amit Vishal, Senior Manager, NSDL at the designated email ID: evoting@nsdl.com or amitv@nsdl.com or Telephone No. 022 - 24994360 or Contact Ms. Pallavi Mhatre, Manager, NSDL at the designated email ID: evoting@nsdl.com or pallavid@nsdl.co.in or at Telephone No.022 - 24994545.

III. Other Information:

It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "**Forgot User Details / Password?**" or "**Physical User Reset Password?**" option available on www.evoting.nsdl.com to reset the password.

In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 - 222 - 990 or send a request to (Name of NSDL Official) at evoting.nsdl.co.in.

If you are already registered with NSDL for e-Voting then you can use your existing User ID and Password / PIN for casting your vote.

You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013:**Item No. 4 - Appointment of M/s. B.Purushottam & Co, Chartered Accountants [FRN: 002808S] as Statutory Auditor of the Company and to fix their Remuneration:**

Pursuant to the provisions of Section 139 of the Companies Act, 2013 and the rules made thereunder, the first term of the appointment of Current Statutory Auditor of the Company, M/s. Suri & Siva, Chartered Accountants (FRN : 004284S) expires at the conclusion of this Annual General Meeting. They were appointed by the members at the 22nd Annual General Meeting to hold office for a period of five years until the conclusion of the 27th Annual General Meeting. M/s. Suri & Siva, Chartered Accountants (FRN : 004284S) have informed and had requested the Board not to be re-appointed for the second term.

Accordingly, in terms of the provisions of Section 139 of the Act, the Company is required to appoint the Statutory Auditors for a term of five years from the conclusion of the ensuing Annual General Meeting. Based on the recommendation of the Audit Committee, the Board of Directors has approved the re-appointment of M/s. B.Purushottam & Co., Chartered Accountants, Chennai, (FRN No.002808S) as the Statutory Auditor of the Company to hold office from the conclusion of this 27th Annual General Meeting until the conclusion of the 32nd Annual General Meeting of the shareholders of the Company at a Statutory Audit fee of Rs. 5,00,000/- plus applicable taxes, travelling and other out-of-pocket expenses incurred by them in connection with the statutory audit of the Company for the financial year 2022 - 2023, subject to the approval by the shareholders pursuant to applicable provisions of the Act and rules made thereunder.

The remuneration payable to the Statutory Auditor for the remaining tenure of the proposed re-appointment will be subsequently determined by the Board as per the recommendations of the Audit Committee. The proposed fees will be in line with the industry benchmarks. The fees for services in the nature of limited review, statutory certifications and other professional work will be in addition to the audit fee as above and will be determined by the Board in consultation with the Auditors and as per the recommendations of the Audit Committee from time to time.

M/s B.Purushottam & Co., Chartered Accountants, Chennai (FRN No.002808S) have furnished their consent to act as Statutory Auditor in terms of Section 139 of the Act and have also provided a certificate to the effect that their re-appointment, if made, shall be in accordance with the conditions laid down and that they satisfy the criteria provided under Section 141 of the Act. Further, as required under Regulation 33 of the Listing Regulations, they have also confirmed that they hold a valid certificate issued by the Peer Review Board of the Institute of Chartered Accountants of India.

None of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution as set out in Item No.4 of this Notice.

The Board recommends their appointment and accordingly, the approval of the Members is being sought by means of an Ordinary Resolution

Item No.5 - Minimum Remuneration paid to Managerial Personnel:

Ms.Kiran Velagapudi, Executive Director has been paid Minimum Remuneration by way of Salary and Perquisites during the Financial Year 2021 - 2022, being the fifth financial year of inadequate profits during her tenure covering 29/07/2017 to 28/07/2022.

On finalisation of Accounts, for the Financial Year 2021 - 2022, it was ascertained that the Company has sustained loss for the said Financial Year. As per Schedule V of the Companies Act, 2013, Minimum Remuneration can be paid for a period not exceeding three years, during the years of inadequate profits falling under the tenure of the director.

However, in terms of Section 197 (10) of the Companies Act, 2013, the Minimum Remuneration paid to Managerial Personnel beyond the said period of three years may be ratified by the Shareholders by passing a special resolution. The Nomination and Remuneration Committee of the Board of Directors of the Company has recommended the ratification of the payment of the Minimum Remuneration paid for the Financial Year 2021 - 2022 to the Executive Director and the said recommendation of Nomination and Remuneration Committee is approved by the Board at its Meeting held on 27/05/2022.

Now the matter is placed before the Shareholders for ratification of payment of Minimum Remuneration to the Executive Director for the period 29/07/2021 to 31/03/2022 during the Financial Year 2021 - 2022.

The loss sustained by the Company for five years was on account of the sectoral problems including 'supply exceeding the demands'. The Company per se performed excellently well by duly discharging all the financial commitments including the settlement of sugarcane dues.

Ms.Kiran Velagapudi is interested in the resolution set out in Item No.5 of the Notice of Annual General Meeting.

None of the other Directors and Key Managerial Personnel of the Company except Ms.Irmgard Velagapudi, Managing Director and Mr.Vinod R.Sethi, Executive Chairman being relatives, is deemed to be concerned or interested in the said Item No.5.

The Board recommends the resolution to be passed as a Special Resolution.

Item No. 6: Re -Appointment of Mr.K.R.Adivarahan as an Independent Director:

Mr.K.R.Adivarahan, aged 60 years, (DIN: 00019844) is a practising Chartered Accountant with over two decades of rich experience in handling the accounts / audits and taxation of various Public Limited Companies and is a Director in a few Private Limited Companies.

He was co-opted on the Board of the Company on 21/09/2016 as an Additional Director to hold Office upto the date of Twenty Seventh Annual General Meeting of the Company.

A written consent to act as Director and also a Declaration that the criteria of independence as provided in section 149 (6) of the Companies Act, 2013 are met and compliance with Regulation 25 of SEBI (LODR) Regulations, 2015 have been obtained from Mr. K.R.Adivarahan.

None of the Directors other than Mr.K.R.Adivarahan may be deemed to be concerned or interested in this resolution.

The Directors recommend the Re -Appointment of Mr.K.R.Adivarahan as an Independent Director.

Item No.7: Reappointment of Ms.Kiran Velagapudi as Executive Director:

Ms. Kiran Velagapudi, was appointed as Executive Director of the Company for a period of five years from 29/07/2017 to 28/07/2022 and her appointment was approved by the shareholders at the Twenty Second Annual General Meeting held on 15/09/2017.

Ms.Kiran Velagapudi, is a German National, an Anthropologist, Historian, and a Graduate from the University of London and had worked in various assignments in Europe and the United Kingdom. As Executive Director, she was instrumental in maintaining cordial relations with the cane growers and ensuring their continued support to the Company. In recognition of Ms.Kiran Velagapudi's efforts in the management of the affairs of the Company, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors have proposed to reappoint her for a further period of 10 five years with effect from 29.07.2022 during which term of office she shall be liable to retirement by rotation, on the terms and conditions as stated in the resolution. The Board recommends this resolution for approval of the members.

Ms.Kiran Velagapudi is the Vice Chairperson of The Eimco - K.C.P. Limited, a wholly owned Subsidiary of the Company.

Ms.Kiran Velagapudi is interested in this resolution which pertains to her reappointment and remuneration payable to her. Ms.Irmgard Velagapudi, Managing Director. and Mr.Vinod R.Sethi, Executive Chairman being relatives of Ms. Kiran Velagapudi, may be deemed to be concerned or interested in this resolution.

None of the above, Directors of the Company is, in any way, concerned or interested in this Resolution.

The Board of Directors recommend the Re - Appointment of Ms.Kiran Velagapudi as Whole-Time Director.

Item No. 8 - Acceptance and Renewal of Deposits

Pursuant to the provisions of the Companies Act, 2013 and approval of the members of the Company at its Annual General Meeting held on 27/09/2021, the Company has issued a Circular in the form of Advertisement for inviting deposits from its Members and / or the public, which is valid upto the date of 27th Annual General Meeting of the Company i.e., upto 28/09/2022.

The Board of Directors at its meeting held on 27/05/2022 decided to continue to invite / accept unsecured deposits from its Members and / or the public after complying with the provisions of the Companies Act, 2013, and Rules thereunder which, inter alia, provides for credit rating, deposit insurance, maintenance of liquid assets, approval of the Members, etc. Accordingly, approval of the Members is being sought by way of Special Resolution for inviting / accepting / renewing deposits, by the Board of Directors from time to time.

As required, the Company will be again issue a circular in the form of advertisement for inviting deposits as aforesaid in the prescribed form under the said Act and Rules thereunder.

The Company invites and accepts deposits on the following terms:

Scheme - I (Fixed Deposit)				Scheme - II (Cumulative Deposit)			
Period	Rate of Interest p.a.	Minimum amount of Deposit	Interest payable	Period	Rate of Interest p.a.	Minimum amount of Deposit	Interest payable (compounded quarterly)
2 Years	7.50%	Rs.25,000/-	Quarterly	3 Years only	8.00%	Rs.25,000/-	On maturity
3 Years	8.00%	Rs.25,000/-	Quarterly				
Amount which the Company intends to raise by way of deposits as per the Act and the Rules made thereunder				Rs.93,55,68,229/- [Rs.66,82,63,021/- from Public (25% of the aggregate of the paid-up share capital and free reserves) and Rs.26,73,05,208/- from Shareholders (10% of the aggregate of the paid-up share capital and free reserves)]			

The Company has not made any default either in payment of interest or repayment of principal of deposits accepted by the Company till date. The Company duly maintains Deposit Repayment Reserve as prescribed by the Companies Act, 2013 and relevant Rules made thereunder. The CARE Ratings Limited has given the rating of '**CARE A-; Negative (Single A Minus; Outlook: Negative)**' for Fixed Deposits.

None of the Directors or Key Managerial Personnel of the Company and / or their relatives is concerned or interested, financially or otherwise, in the aforesaid resolution, except to the extent of their deposits if any held by them.

The Board recommends the aforesaid resolution for approval of the members by means of a Special Resolution.

Item No. 9: Remuneration of Cost Auditor:

The Board of Directors, on the recommendations of Audit Committee, has approved the appointment and remuneration of M/s. SRR & Associates, Cost Accountants, Chennai (FRN 000992) as Cost Auditor of the Company to conduct the audit the cost records of the Company for the financial year ending 31/03/2023.

The Products which are subject to Cost Audit at the Unit of the Company at Vuyyuru, Krishna District, Andhra Pradesh is as given below:

- (i) Sugar
- (ii) Electricity
- (iii) Industrial Alcohol
- (iv) Bio-Fertilisers
- (v) Calcium Lactate
- (vi) Carbon dioxide

Pursuant to Rule 14 of Companies (Audit and Auditors) Rules, 2014, the remuneration of a sum of Rs.2,00,000/- (Rupees Two Lakhs Only), exclusive of applicable GST and reimbursement of travel and out of pocket expenses payable to Cost Auditor for conducting Cost Audit for the financial year ending 31/03/2023, as approved by the Board of Directors of the Company based on the recommendation of the Audit Committee, is placed before the Members of the Company for ratification.

The Firm has confirmed that its appointment is within the limits of section 148 of the Companies Act, 2013 and has also certified that the Firm is free from any disqualification specified under section 148 of the Companies Act, 2013. The Audit Committee has also received a Certificate from the said Firm certifying its independence and arms length relationship with the Company.

The Board recommends the resolution to be passed as an Ordinary Resolution.

None of the Directors and Key Managerial Personnel of the Company is deemed to be concerned or interested in Item No.9 of the Notice of the Annual General Meeting

// BY ORDER OF THE BOARD//

Place : Chennai
Date : 27/05/2022

VINOD R.SETHI
EXECUTIVE CHAIRMAN
DIN: 00106598

PARTICULARS OF DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT AS REQUIRED TO BE FURNISHED UNDER CLAUSE 1.2.5 OF THE (SS - 2) SECRETARIAL STANDARD ON GENERAL MEETINGS / REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Item No.3 - Re-Appointment of Ms.Irmgard Velagapudi, Managing Director of the Company

Pursuant to the provisions of Section 152 of the Companies Act, 2013, Ms.Irmgard Velagapudi, Managing Director of the Company, who by rotation retires at this Annual General Meeting and being eligible for Re-appointment, offers herself for Re-appointment subject to approval of Shareholders.

Further in terms of Regulation 36 (3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, a Brief resume of the Director who is proposed to be re-appointed in this meeting, nature of her expertise in specific functional areas, disclosure of relationships between Directors inter-se, her other Directorship and the membership, her shareholdings are given below:

Name	Ms.Irmgard Velagapudi
Date of Birth	18/09/1936
DIN	00091370
Qualification	German Diploma in Commerce
Experience and other details	She is a German National and wife of late Mr.V.M.Rao, the Promoter of this Company, and was instrumental in managing the Company even during the most difficult times for the industry and her sustained efforts had resulted in taking the company to its present position. She has experience of around 6 decades.
Current remuneration (last drawn remuneration)	Rs.4,00,000/- per month
Details of remuneration sought to be paid	Rs.4,00,000/- per month
Date of first appointment on the Board	11/09/2000
Shareholding in the Company	18,05,280 Shares
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Mother of Ms. Kiran Velagapudi Executive Director and Mother in law of Mr. Vinod. R. Sethi , Executive Chairman
Number of meetings of the Board attended during the year	5
Other Directorships, Memberships / Chairmanship of Committees of other Boards of Other Listed Companies	-
Nature of expertise in specific functional area	Management, Administration
Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years	-

Item No.6 - Re - Appointment of Mr. K.R.Adivarahan as Independent Director of the Company

Name	Mr. K.R.Adivarahan
Date of Birth	14/05/1962
DIN	00019844
Qualification	Chartered Accountant
Experience and other details	Over two decades of rich experience in handling the Audit / Taxation of various public limited companies.
Current remuneration (last drawn remuneration)	-
Details of remuneration sought to be paid	-
Date of first appointment on the Board	21/09/2016
Shareholding in the Company	1060
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	-
Number of meetings of the Board attended during the year	5
Other Directorships, Memberships / Chairmanship of Committees of other Boards of Other Listed Companies	-
Nature of expertise in specific functional area	Management, Financial Advisory
Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years	-

Item No.7 - Re -Appointment of Ms. Kiran Velagapudi as Whole Time Director of the Company

Name	Ms. Kiran Velagapudi
Date of Birth	18/12/1964
DIN	00091466
Qualification	Graduate in History and Anthropology, London University
Experience and other details	Rich experience in managing the corporate affairs of the company
Current remuneration (last drawn remuneration	Rs.3,00,000/- per month
Details of remuneration sought to be paid	Rs.3,00,000/- per month
Date of first appointment on the Board	29/07/2002
Shareholding in the Company	2,88,820
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Daughter of Ms.Irmgard Velagapudi, Managing Director and Wife of Mr.Vinod. R. Sethi, Chairman
Number of meetings of the Board attended during the year	5
Other Directorships, Memberships / Chairmanship of Committees of other Boards of Other Listed Companies	-
Nature of expertise in specific functional area	Management, Strategic Decision Making
Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years	-

// BY ORDER OF THE BOARD//

Place : Chennai

Date : 27/05/2022

VINOD R.SETHI
EXECUTIVE CHAIRMAN
DIN: 00106598